



CARL T.C. GUTIERREZ  
GOVERNOR OF GUAM

Office of the Speaker  
ANTONIO R. UNPINGCO

Date: 8-12-98

Time: 1:50 PM

Rec'd by: [Signature]

Print Name: Charlene D.

Refer to  
Legislative Secretary

AUG 12 1998

The Honorable Antonio R. Unpingco  
Speaker  
Mina'Bente Kuáttro na Liheslaturan Guåhan  
Twenty-Fourth Guam Legislature  
Guam Legislature Temporary Building  
155 Hesler Street  
Hagåtña, Guam 96910

OFFICE OF THE LEGISLATIVE SECRETARY  
ACKNOWLEDGMENT RECEIPT

Received By: [Signature]

Time: 3:48 PM

Date: 8-12-98

Dear Speaker Unpingco:

Enclosed please find Substitute Bill No. 682 (COR), "AN ACT TO REPEAL AND RE-ENACT CHAPTER 18 OF DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED, RELATIVE TO EXTENDING EDUCATIONAL OPPORTUNITIES TO PROSPECTIVE SCHOOL PRINCIPALS AND GUIDANCE COUNSELORS ALONG WITH TEACHERS BY CREATING *THE DR. ANTONIO C. YAMASHITA EDUCATOR CORPS*", which I have signed into law today as **Public Law No. 24-231**.

This bill expands the Guam Teacher Corps into the "Educator Corps". The new Educator Corps consists of 3 divisions: one for aspiring teachers, one for those who want to become counselors, and one for prospective school principals. The same "Educator Corps Council" would oversee all 3 of these programs.

The membership of the Educator Corps Council under this legislation is composed slightly different than the previous Teacher Corps Council. For example, the Educator Corps includes the President of GCC instead of the Academic Vice President of GCC, and also includes an administrator from each of the 4 new school districts created by Public Law No. 24-142.

The Council appoints the Educator Corps Director, and the budget is submitted directly to the Legislature. All prior appropriations for Teacher Corps are transferred over to the new Educator Corps.

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There is no appropriation or source of funding contained in this legislation. In order to put the program into place, some additional funding will need to be established, whether by I Liheslaturan Guåhan or the University of Guam (UOG). According to an evaluation by the University of Guam, the UOG will need at the least several new positions to provide for increased students in the fields supported by the new Educator Corps. Due to scarcity of funding at this time, this program may have to be put into place gradually, as resources become available.

Very truly yours,



Carl T. C. Gutierrez  
I Maga'lahaen Guåhan  
Governor of Guam

60839

Attachment:      copy attached for signed bill  
                         original attached for vetoed bill

cc:    The Honorable Joanne M. S. Brown  
         Legislative Secretary


MINA'BENTE KUATTRO NA LIHESLATURAN GUAHAN  
1998 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN


This is to certify that Substitute Bill No. 682 (COR), "AN ACT TO REPEAL AND RE-ENACT CHAPTER 18 OF DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED, RELATIVE TO EXTENDING EDUCATIONAL OPPORTUNITIES TO PROSPECTIVE SCHOOL PRINCIPALS AND GUIDANCE COUNSELORS ALONG WITH TEACHERS BY CREATING THE DR. ANTONIO C. YAMASHITA EDUCATOR CORPS," was on the 31<sup>st</sup> day of July, 1998, duly and regularly passed.

  
\_\_\_\_\_  
ANTONIO R. UNPINGCO  
Speaker

Attested:

  
\_\_\_\_\_  
JOANNE M.S. BROWN  
Senator and Legislative Secretary

.....  
This Act was received by I Maga'lahaen Guahan this 31st day of July, 1998,  
at 2:00 o'clock P.M.

  
\_\_\_\_\_  
Assistant Staff Officer  
Maga'lahi's Office

APPROVED:

  
\_\_\_\_\_  
CARL T. C. GUTIERREZ  
I Maga'lahaen Guahan

Date: 8-12-98

Public Law No. 24-231

MINA'BENTE KUATTRO NA LIHESLATURAN GUAHAN  
1998 (SECOND) Regular Session

**Bill No. 682 (COR)**

As substituted by the Committee  
on Education and amended on  
the Floor.

Introduced by:

L. F. Kasperbauer  
J. C. Salas  
E. J. Cruz  
F. B. Aguon, Jr.  
T. C. Ada  
A. C. Blaz  
J. M.S. Brown  
Felix P. Camacho  
Francisco P. Camacho  
M. C. Charfauros  
W. B.S.M. Flores  
Mark Forbes  
A. C. Lamorena, V  
C. A. Leon Guerrero  
L. A. Leon Guerrero  
V. C. Pangelinan  
A. L.G. Santos  
F. E. Santos  
A. R. Unpingco  
J. Won Pat-Borja

AN ACT TO REPEAL AND RE-ENACT CHAPTER  
18 OF DIVISION 3 OF TITLE 17 OF THE GUAM  
CODE ANNOTATED, RELATIVE TO EXTENDING  
EDUCATIONAL OPPORTUNITIES TO  
PROSPECTIVE SCHOOL PRINCIPALS AND  
GUIDANCE COUNSELORS ALONG WITH  
TEACHERS BY CREATING *THE DR. ANTONIO C.  
YAMASHITA EDUCATOR CORPS.*

1           BE IT ENACTED BY THE PEOPLE OF GUAM:

2           Section 1. Legislative Findings and Intent. *I Liheslaturan Guahan*

3 finds that much attention and funding has been given to addressing the  
4 shortage of teachers on Guam through programs such as the Teacher Training  
5 Scholarship program and most recently, the Teacher Corps Program. No  
6 similar type of program, however, exists for providing educational  
7 opportunities to individuals desiring to serve Guam's education community  
8 as school principals, assistant principals or counselors; an area of chronic  
9 need.

10           While the quality of education depends largely on having qualified  
11 teachers in the classroom, competent school administrators and guidance  
12 counselors also are essential to the educational process. Without adequate  
13 incentives for teachers to become qualified principals and counselors, the  
14 Guam Public School System will continue to face personnel shortages in these  
15 areas. With the enactment of Public Law Number 24-142 and its provisions  
16 for school-based management, the need for highly trained principals is  
17 critical. Among the minimum qualifications for principal and counselor  
18 positions are a Master's Degree in Education areas.

19           It is the intent of *I Liheslaturan Guahan* to expand upon the educational  
20 opportunities provided via the Guam Teacher Corps Program by providing a  
21 similar opportunity for Guam residents to attain the education they need to  
22 become school principals and counselors through the creation of *The Dr.*  
23 *Antonio C. Yamashita Educator Corps* in memory of one of Guam's most  
24 esteemed educators and founder of the Teacher Corps Program.

1       Section 2. Chapter 18 of Division 3 of Title 17 of the Guam Code  
2       Annotated is hereby *repealed and re-enacted* to read as follows:

3                               “CHAPTER 18.

4               THE DR. ANTONIO C. YAMASHITA EDUCATOR CORPS.

5               Article 1.               The Dr. Antonio C. Yamashita Educator  
6   Corps: Governance.

7               Article 2.               The Guam Teacher Corps.

8               Article 3.               The Guam Counselor Corps.

9               Article 4.               The Guam Principal Corps.

10                              ARTICLE 1.

11           THE DR. ANTONIO C. YAMASHITA EDUCATOR CORPS:

12                              GOVERNANCE.

13           §18101.               The Dr. Antonio C. Yamashita Educator  
14   Corps: Creation.

15           §18102.               The    Educator    Corps    Council:  
16   Composition.

17           §18102.1.           Educator Corps Council Composition  
18   During the Transition Process of Public  
19   Law No. 24-142.

20           §18103.               Same: Duties and Responsibilities.

21           §18104.               Educator Corps Director: Duties and  
22   Responsibilities.

23           §18105.               Budget and Compensation.

24           §18106.               Prior Appropriations to the Guam  
25   Teacher Corps.

1           **Section 18101. The Dr. Antonio C. Yamashita Educator Corps:**  
2           **Creation.** There is hereby created *The Dr. Antonio C. Yamashita Educator*  
3           *Corps* ('Educator Corps') composed of the Guam Teacher Corps, the  
4           Guam Counselor Corps and the Guam Principal Corps.

5           **Section 18102. The Educator Corps Council: Composition.**  
6           There is hereby created the Educator Corps Council ('Council'). The  
7           Council shall consist of ten (10) members. These members are: the Dean  
8           of the College of Education of the University of Guam; the President of  
9           the Guam Community College, or his/her designee; the four (4) District  
10          Superintendents of Education, or their designees; the administrator  
11          responsible for Special Education at the Department of Education; a  
12          school principal from the Guam Public School System; a guidance  
13          counselor from the Guam Public School System; and a teacher who has  
14          been a master teacher for at least one (1) semester from the Guam Public  
15          School System. The principal, guidance counselor and teacher shall be  
16          appointed by the Director of Education from a list of nominees  
17          submitted by the District Superintendents. The members of the Council  
18          shall elect a chairperson among themselves to preside over all meetings  
19          of the Council. The College of Education of the University of Guam  
20          shall provide logistics and personnel necessary for the operation of the  
21          Council and the University of Guam shall serve as the custodian for the  
22          program's funds and records.

23          **Section 18102.1. Educator Corps Council Composition During**  
24          **the Transition Process of Public Law No. 24-142.** The Educator Corps  
25          Council membership during the transition process for Public Law

1 Number 24-142 shall consist of eight (8) members. These members are:  
2 the Dean of the College of Education of the University of Guam; the  
3 President of the Guam Community College, or his designee; the Director  
4 of Education, or his designee; the Personnel Administrator for the  
5 Department of Education; the Associate Superintendent for Special  
6 Education of the Department of Education; a school principal from the  
7 Department of Education; a guidance counselor from the Department of  
8 Education; and a teacher who has been a master teacher for at least one  
9 (1) semester from the Department of Education. The principal, guidance  
10 counselor and teacher shall be appointed by the Director of Education.  
11 The members of the Council shall elect a chairperson among themselves  
12 to preside over all meetings of the Council. The College of Education of  
13 the University of Guam shall provide logistics and personnel necessary  
14 for the operation of the Council, and the University of Guam shall serve  
15 as the custodian for the program's funds and records.

16 **Section 18103. Same: Duties and Responsibilities.** The  
17 duties and responsibilities of the Council shall include:

- 18 (a) appointment of the Educator Corps Director;  
19 (b) establishing pursuant to the Administrative Adjudication  
20 Law, rules, regulations and appropriate policies to govern the Educator  
21 Corps;  
22 (c) periodically assessing the professional staffing needs of  
23 Guam's public schools and the Guam Community College;

1 (d) establishing policies for prioritizing scholarship awards  
2 based on the needs of the Department of Education and the Guam  
3 Community College;

4 (e) developing an annual program budget;

5 (f) establishing rules by which deferments of completion of the  
6 degree programs may be granted;

7 (g) establishing rules by which deferments of repayment  
8 through employment service may be granted;

9 (h) establishing criteria for the selection and awarding of  
10 Educator Corps scholarship awards;

11 (i) reviewing and approving Educator Corps Scholarship  
12 awards;

13 (j) designate and compensate representatives within Guam's  
14 high schools, such as the advisors for the Future Educators of America,  
15 for promoting the Teacher Corps Program among high school students;

16 (k) when deemed necessary because of the University of Guam's  
17 inability to provide programs which permit the Council to carry out its  
18 principal mission, enter into contractual arrangements with accredited  
19 institutions of higher education that can respond appropriately to the  
20 need of the Educator Corps; and

21 (l) Any other function necessary for the effective and efficient  
22 administration of the Educator Corps Program.

23 **Section 18104. Educator Corps Director: Duties and**  
24 **Responsibilities.** The duties and responsibilities of the Educator  
25 Corps Director shall include:

- 1 (a) serve as the chief officer of the Educator Corps;
- 2 (b) administer the day-to-day operations of the Educator Corps;
- 3 (c) screen applications and make recommendations to the
- 4 Council for scholarship awards to Educator Corps candidates;
- 5 (d) monitor the repayment of scholarships through appropriate
- 6 employment service;
- 7 (e) collect payments from scholarship recipients who have *not*
- 8 met the employment service requirements herein;
- 9 (f) review and make recommendations to the Council on
- 10 requests for deferment of repayment through appropriate employment
- 11 service of scholarship funds; and
- 12 (g) perform any duties assigned by the Council or necessary for
- 13 the effective and efficient operation of the Educator Corps.

14 **Section 18105. Budget and Compensation.** The budget  
15 for salaries, stipends, travel and operational requirements shall be  
16 submitted annually by the Council for approval by *I Liheslaturan*  
17 *Guahan*. *I Liheslaturan Guahan* shall appropriate funds to the University  
18 of Guam which shall disburse them pursuant to the directives and  
19 policies of the Council. Unexpended funds shall be maintained in a  
20 continuing budget appropriation for use by the Council only for  
21 purposes authorized in this Section in succeeding budget cycles.

22 **Section 18106. Prior Appropriations to the Guam Teacher**  
23 **Corps.** All funds appropriated to the Guam Teacher Corps prior to  
24 the enactment of this Article shall be deemed as appropriated to The Dr.  
25 Antonio C. Yamashita Educator Corps.

1 ARTICLE 2.

2 THE GUAM TEACHER CORPS.

3 §18201. Composition of Guam Teacher Corps.

4 §18202. Guam Teacher Corps Scholarship and  
5 Financial Assistance Program.

6 §18202.1. Teacher Corps Scholarships for Those  
7 With Prior Baccalaureate Degree.

8 §18202.2. Teacher Corps Scholarships for Specialist  
9 Teachers.

10 §18202.3. Teacher Corps Scholarships for Non-  
11 education Majors.

12 §18203. Academic Advisor and Program Contract.

13 §18204. Prioritization of Scholarships According  
14 to Teaching Needs.

15 §18205. Prior Rules and Law Shall Apply to  
16 Applicants Currently in the Program or  
17 Under Repayment Status.

18  
19 Section 18201. Composition of Guam Teacher Corps. The  
20 Guam Teacher Corps shall consist of students who have declared their  
21 intention to become educators and who are enrolled in the teacher  
22 educational programs at the University of Guam, or if such programs  
23 are not available at the University of Guam, at other accredited  
24 institutions which have been approved by the Council and who have  
25 been duly accepted into the Guam Teacher Corps Scholarship Program.

1 Scholarship and financial assistance may be awarded to eligible students  
2 who meet the following criteria:

- 3 (a) are *bona fide* residents of Guam;
- 4 (b) are citizens or permanent resident aliens of the United  
5 States;
- 6 (c) are seniors or graduates of an accredited high school with an  
7 overall grade point average of not less than 2.5 on a 4.0 scale;
- 8 (d) have been admitted to the University of Guam in accordance  
9 to its admissions policies;
- 10 (e) maintain an overall grade point average of 2.5 or better  
11 during the term of assistance under this program;
- 12 (f) agree to practice education in a public school funded by the  
13 government of Guam in areas of need upon graduation and certification  
14 to practice on Guam (If no vacant teaching positions exist in such public  
15 schools in his or her area(s) of certification, a Teacher Corps graduate  
16 may teach in a private school on Guam towards meeting their Teacher  
17 Corps scholarship repayment obligations. The Guam Public School  
18 System and the Guam Community College shall certify that no  
19 vacancies in the Teacher Corps graduate's area(s) of certification exist  
20 prior to allowing private school employment. The length of  
21 commitment of service to Guam shall be the total number of years that  
22 the student has received the scholarship and financial assistance. Only  
23 teaching service in public schools funded by the government of Guam  
24 and/or Guam private schools licensed by the government of Guam shall  
25 be credited for repayment of the Teacher Corps scholarship. Those

1 Teacher Corps graduates who were allowed to teach in licensed private  
2 schools on Guam shall accept employment with the Guam Public School  
3 System should a position in their area(s) of certification become  
4 available at the start of each semester until such time that their  
5 scholarship is repaid. The Guam Public School System and the Guam  
6 Community College shall provide each eligible graduate a notice of  
7 available position at least thirty (30) days prior to the required date of  
8 employment. The student further agrees that, in the event of refusal to  
9 fulfill this obligation, the student shall repay the government of Guam  
10 an amount equal to the balance of the total monthly allowances paid to  
11 the student which have not already been satisfied through service or  
12 payment, including tuition, stipends and the actual cost to the  
13 government of textbooks and supplies. Any deferment of repayment  
14 through services shall conform to rules adopted by the Council under  
15 the provisions of §18103(f) of this Chapter.); and

16 (g) have been recommended to the program by: (1) an  
17 educator, including a teacher/instructor, counselor or school  
18 administrator who worked in an educational institution at the time the  
19 applicant was a student in such educational institution, and (2) by any  
20 other individual other than a relative who can attest to the character of  
21 the applicant.

22 **Section 18202. Guam Teacher Corps Scholarship and Financial**  
23 **Assistance Program.** (a) Students in the program must complete an  
24 application form provided by the Council and satisfy all the  
25 requirements set out in §18101, *supra*.

1 (b) A monthly allowance shall be paid to a person who is  
2 enrolled pursuant to the following schedule:

3 (1) college freshman, Two Hundred Dollars (\$200.00) per  
4 month; during the period the person is classified academically as a  
5 sophomore, Three Hundred Dollars (\$300.00) per month; during  
6 the period the person is classified academically as a junior, Four  
7 Hundred Dollars (\$400.00) per month; senior and above standing,  
8 Five Hundred Dollars (\$500.00) per month. The stipends for  
9 Teacher Corps scholarship recipients whose majors are in special  
10 education, Chamorro Language Instruction or secondary  
11 education or related major with concentration in science or  
12 mathematics shall be one hundred twenty-five percent (125%) of  
13 the amounts herein.

14 (2) In cases where a student with prior course credit is  
15 accepted into the Teacher Corps Scholarship Program, such  
16 student's standing as freshman, sophomore, junior or senior in  
17 terms of credit hours shall *not* reflect the levels of stipend amounts  
18 specified within Item (1) of this Section. The Stipend for students  
19 with prior credit shall be based on the number of years required to  
20 complete the Teacher Corps Scholarship Program on the following  
21 schedule:

22 *Four (4) years* to complete the program, the stipend  
23 starts at freshman level;

1                    *Three (3) years* to complete the program, the stipend  
2                    starts at sophomore level; *two (2) years* to complete the  
3                    program, the stipend starts at junior level; and

4                    *One (1) year* to complete the program, the stipend starts  
5                    at senior level

6                    (3) As a condition for continuing full entitlement to the  
7                    benefits provided in this Chapter, with the exception of high  
8                    school seniors, undergraduate recipients must maintain a full-time  
9                    enrollment of twelve (12) semester credits minimum per semester,  
10                   six (6) semester credits per summer session, and good academic  
11                   standing with a grade point average of 2.5 or better. No student  
12                   may receive benefits beyond the number of calendar years  
13                   normally required to complete such student's program.

14                   (c) Registration, tuition and other related fees normally assessed  
15                   by the University and an allowance not to exceed the amount of Two  
16                   Hundred Fifty Dollars (\$250.00) shall be allowed per regular semester,  
17                   and One Hundred Dollars (\$100.00) per summer session in which a  
18                   person is enrolled to cover costs of textbooks and supplies.

19                   **Section 18202.1. Teacher Corps Scholarships for Those With**  
20                   **Prior Baccalaureate Degree.**        The Educator Corps Council may  
21                   award Teacher Corps scholarships to individuals possessing a  
22                   baccalaureate degree in a course of study other than education for the  
23                   purpose of meeting teacher certification requirements. The scholarships  
24                   awarded under this Section shall be based on the recruitment needs of  
25                   the Department of Education/Guam Community College and shall be

1 limited to a period of time not to exceed two (2) years. The stipend for  
2 such applicants shall be the same as a junior and senior under the  
3 provisions of §18202(b) of this Article for the first and second years of  
4 study respectively.

5       **Section 18202.2. Teacher Corps Scholarships for Specialist**  
6 **Teachers.** The Educator Corps Council may award Teacher Corps  
7 scholarships beyond the four (4) year limitation of §18202 for  
8 individuals to seek graduate training, that may include a masters  
9 degree, for teaching specialties that require training beyond a  
10 baccalaureate degree. This Section shall apply only to specialist areas  
11 that require graduate training as a minimum requirement for  
12 certification and shall *not* be used for as a means for existing teachers to  
13 meet promotional requirements. The scholarships awarded under this  
14 Section shall be based on the recruitment needs of the Department of  
15 Education/Guam Community College and shall be limited to a period  
16 of time not to exceed two (2) years. The stipend for such applicants shall  
17 be the same as a senior under the provisions of §18202(b) of this Article  
18 for each additional year of study. The Educator Corps Council may,  
19 based on the needs of the Guam Public School System or the Guam  
20 Community College for specialist teachers, authorize part-time  
21 scholarships if the prospective scholarship recipient is a teacher with the  
22 Guam Public School System or the Guam Community College. If such  
23 part-time scholarships are authorized, the terms and conditions shall be  
24 the same as scholarships awarded under the Counselor Corps Program  
25 in Article 3 of this Chapter.

1           **Section 18202.3. Teacher Corps Scholarships for Non-education**  
2 **Majors.** The Educator Corps Council may award Teacher Corps  
3 Scholarships to individuals majoring in a course of study other than  
4 education; provided, that such course of study meets the requirements  
5 for concentration and certification in a subject related to secondary  
6 education and that such individuals, in addition to courses required for  
7 their major, complete the minimum courses required for teacher  
8 certification in secondary education. The stipend amounts and  
9 repayment terms shall be the same as education majors under the  
10 provision of this Article.

11           **Section 18203. Academic Advisor and Program Contract.**  
12 Each Teacher Corps program participant shall have an academic advisor  
13 who, with the student, shall develop a complete academic plan that  
14 would result in the granting of a teaching degree within a normally  
15 prescribed period of time. This plan shall be examined by the  
16 appropriate University officials and the Educator Corps Director, and  
17 upon their approval, shall constitute a contract between the student and  
18 the Council.

19           **Section 18204. Prioritization of Scholarships According to**  
20 **Teaching Needs.** The Council shall prioritize the granting of  
21 Teacher Corps Scholarships according to the teaching needs (subject  
22 area) as identified by the Department of Education and the Guam  
23 Community College.

24           **Section 18205. Prior Rules and Law Shall Apply to Applicants**  
25 **Currently in the Program or Under Repayment Status.** The laws and

1 rules, in effect immediately prior to the date of enactment of this Article,  
2 governing those scholarship recipients enrolled in the scholarship  
3 program or are under repayment as of such date, shall apply  
4 notwithstanding the provisions of this Chapter.

### 5 ARTICLE 3.

#### 6 THE GUAM COUNSELOR CORPS.

7 §18301. Composition of Guam Counselor Corps.

8 §18302. Guam Counselor Corps Scholarship and  
9 Financial Assistance Program.

10 §18303. Academic Advisor and Program Contract.

11 §18304. Limitation on Number of Scholarships.

#### 12 Section 18301. Composition of Guam Counselor Corps.

13 The Guam Counselor Corps shall consist of students who have declared  
14 their intention to become school guidance counselors and who are  
15 enrolled in the appropriate degree program at the University of Guam  
16 that is necessary for certification as a guidance counselor in the Guam  
17 Public School System or Guam Community College, or if such program  
18 is not available at the University of Guam, at other accredited  
19 institutions which have been approved by the Council and who have  
20 been duly accepted into the Guam Counselor Corps Scholarship  
21 Program. Scholarship and financial assistance may be awarded to  
22 eligible students who meet the following criteria:  
23

24 (a) are *bona fide* residents of Guam;

1           (b) are citizens or permanent resident aliens of the United  
2 States;

3           (c) are graduates of baccalaureate degree program through an  
4 accredited college or university with an overall grade point average of  
5 not less than 2.5 on a 4.0 scale;

6           (d) have been admitted to the Graduate School of the University  
7 of Guam in accordance to its admissions policies;

8           (e) maintain an overall grade point average of 3.0 or better  
9 during the term of assistance under this program;

10           (f) agree to practice guidance counseling in a public school  
11 funded by the government of Guam in areas of need upon graduation  
12 and certification to practice on Guam (If no vacant guidance counseling  
13 positions exist in such public schools, a Counselor Corps graduate may  
14 work in a private school on Guam towards meeting their Counselor  
15 Corps scholarship repayment obligations. The Guam Public School  
16 System and the Guam Community College shall certify that no  
17 vacancies exist prior to allowing private school employment. The length  
18 of commitment of service to Guam shall be one (1) year of service or  
19 pro-rated fraction thereof for every eighteen (18) semester hours of  
20 classes that the student has received the scholarship and financial  
21 assistance. Only guidance counseling work in public schools funded by  
22 the government of Guam and/or Guam private schools licensed by the  
23 government of Guam shall be credited for repayment of the Counselor  
24 Corps scholarship. Those Counselor Corps graduates who were  
25 allowed to work in licensed private schools on Guam shall accept

1 employment with the Guam Public School System should a position  
2 become available at the start of each semester until such time that their  
3 scholarship is repaid. The student further agrees that, in the event of  
4 refusal to fulfill this obligation, the student shall repay the government  
5 of Guam an amount equal to the balance of the total monthly allowances  
6 paid to the student which have not already been satisfied through  
7 service or payment, including tuition, stipends and the actual cost to the  
8 government of textbooks and supplies. Any deferment of repayment  
9 through services shall conform to rules adopted by the Council under  
10 the provisions of §18103(f) of this Chapter.);

11 (g) have been employed as a certified teacher for period of not  
12 less than two (2) years;

13 (h) have received a recommendation from a school principal;  
14 and

15 (i) must have paid off, through teaching service credit, at least  
16 two (2) years of all Teacher Corps scholarship obligations and any  
17 unpaid obligations from the Teacher Corps shall be added to the  
18 Counselor Corps obligations.

19 **Section 18302. Guam Counselor Corps Scholarship and**  
20 **Financial Assistance Program.** (a) Students in the program must  
21 complete an application form provided by the Council and satisfy all the  
22 requirements set out in §18101, *supra*.

23 (b) A monthly allowance shall be paid to a person who is  
24 enrolled pursuant to the following schedule:

(1) Part-time students enrolled in at least six (6) semester hours per semester, Two Hundred Dollars (\$200.00) per month; full-time students enrolled in at least nine (9) semester hours per semester, Three Hundred Dollars (\$300.00) per month; full-time students enrolled in at least twelve (12) semester hours per semester, Four Hundred Dollars (\$400.00) per month; full-time students enrolled in at least fifteen (15) semester hours per semester, Five Hundred Dollars (\$500.00) per month.

(2) As a condition for continuing full entitlement to the benefits provided in this Chapter, recipients must maintain a minimum of either a part-time enrollment of six (6) semester credits per semester while working as a full-time teacher, or twelve (12) semester hours as a full-time student, and good academic standing with a grade point average of 3.0 or better.

(c) Registration, tuition and other related fees normally assessed by the University, and an allowance not to exceed the amount of Two Hundred Fifty Dollars (\$250.00), shall be allowed per regular semester, and One Hundred Dollars (\$100.00) per summer session in which a person is enrolled to cover costs of textbooks and supplies.

**Section 18303. Academic Advisor and Program Contract.**

Each Counselor Corps program participant shall have an academic advisor who shall, with the student, develop a complete academic plan that results in the granting of a graduate degree, within a normally prescribed period of time, in the academic course of study necessary to attain certification as a guidance counselor in the Guam Public School

1 System or the Guam Community College. This plan shall be examined  
2 by the appropriate University officials and the Educator Corps Director,  
3 and upon their approval, shall constitute a contract between the student  
4 and the Council.

5 **Section 18304. Limitation on Number of Scholarships.**

6 The number of Counselor Corps Scholarships awarded during an  
7 academic year shall be limited to the current and anticipated needs as  
8 identified by the Department of Education and to the extent that  
9 funding is available.

10 **ARTICLE 4.**

11 **THE GUAM PRINCIPAL CORPS.**

12 **§18401. Composition of Guam Principal Corps.**

13 **§18402. Guam Principal Corps Scholarship and**  
14 **Financial Assistance Program.**

15 **§18403. Academic Advisor and Program Contract.**

16 **§18404. Limitation on Number of Scholarships.**

17  
18 **Section 18401. Composition of Guam Principal Corps.**

19 The Guam Principal Corps shall consist of students who have declared  
20 their intention to become school Principals or Assistant Principals and  
21 who are enrolled in the Education Administration and Supervision  
22 program at the University of Guam, or if such program is not available  
23 at the University of Guam, at other accredited institutions which have  
24 been approved by the Council and who have been duly accepted into  
25 the Guam Principal Corps Scholarship Program. Scholarship and

1 financial assistance may be awarded to eligible students who meet the  
2 following criteria:

3 (a) are *bona fide* residents of Guam;

4 (b) are citizens or permanent resident aliens of the United  
5 States;

6 (c) are graduates of baccalaureate degree program through an  
7 accredited college or university with an overall grade point average of  
8 not less than 2.5 on a 4.0 scale;

9 (d) have been admitted to the Graduate School of the University  
10 of Guam in accordance with its admissions policies;

11 (e) maintain an overall grade point average of 3.0 or better  
12 during the term of assistance under this program;

13 (f) agree to assume a position as a school principal or school  
14 assistant principal in a public school funded by the government of  
15 Guam in areas of need upon graduation and certification to practice on  
16 Guam (If no vacant principal or assistant principal positions exist in  
17 such public schools, a Principal Corps graduate may work in a private  
18 school on Guam towards meeting their Principal Corps scholarship  
19 repayment obligations. The Guam Public School System shall certify  
20 that no vacancies exist prior to allowing private school employment.  
21 The length of commitment of service to Guam shall be one (1) year of  
22 service or pro-rated fraction thereof for every eighteen (18) semester  
23 hours of classes that the student has received the scholarship and  
24 financial assistance. Only work as a school principal or assistant  
25 principal in public schools funded by the government of Guam and/or

1 Guam private schools licensed by the government of Guam shall be  
2 credited for repayment of the Principal Corps scholarship. Those  
3 Principal Corps graduates who were allowed to work in licensed private  
4 schools on Guam shall accept employment with the Guam Public School  
5 System should a position become available at the start of each semester  
6 until such time that their scholarship is repaid. The student further  
7 agrees that, in the event of refusal to fulfill this obligation, the student  
8 shall repay the government of Guam an amount equal to the balance of  
9 the total monthly allowances paid to the student which have not already  
10 been satisfied through service or payment, including tuition, stipends  
11 and the actual cost to the government of textbooks and supplies. Any  
12 deferment of repayment through services shall conform to rules adopted  
13 by the Council under the provisions of §18103(f) of this Chapter.)

14 (g) have been employed as a certified teacher for period of not  
15 less than two (2) years;

16 (h) have received a recommendation from the Director of  
17 Education or a District Superintendent; and

18 (i) must have paid off, through teaching service credit, at least  
19 two (2) years of all Teacher Corps scholarship obligations and any  
20 unpaid obligations from the Teacher Corps shall be added to the  
21 Principal Corps obligations.

22 **Section 18402. Guam Principal Corps Scholarship and**  
23 **Financial Assistance Program.** (a) Students in the program must  
24 complete an application form provided by the Council and satisfy all the  
25 requirements set out in §18101, *supra*.

1           (b) a monthly allowance shall be paid to a person who is  
2 enrolled pursuant to the following schedule:

3           (1) Part-time students enrolled in at least six (6) semester  
4 hours per semester, Two Hundred Dollars (\$200.00) per month;  
5 full-time students enrolled in at least nine (9) semester hours per  
6 semester, Three Hundred Dollars (\$300.00) per month; full-time  
7 students enrolled in at least twelve (12) semester hours per  
8 semester, Four Hundred Dollars (\$400.00) per month; full-time  
9 students enrolled in at least fifteen (15) semester hours per  
10 semester, Five Hundred Dollars (\$500.00) per month.

11           (2) As a condition for continuing full entitlement to the  
12 benefits provided in this Chapter, recipients must maintain  
13 minimum of either a part-time enrollment of six (6) semester  
14 credits per semester while working as a full-time teacher, or  
15 twelve (12) semester hours as a full-time student and good  
16 academic standing with a grade point average of 3.0 or better. No  
17 student may receive benefits beyond the number of calendar years  
18 normally required to complete such student's program.

19           (c) Registration, tuition, and other related fees normally  
20 assessed by the University and an allowance not to exceed the amount  
21 of Two Hundred Fifty Dollars (\$250.00) shall be allowed per regular  
22 semester, and One Hundred Dollars (\$100.00) per summer session in  
23 which a person is enrolled to cover costs of textbooks and supplies.

24           Section 18403. Academic Advisor and Program Contract.

1 Each Principal Corps program participant shall have an academic  
2 advisor who shall, with the student, develop a complete academic plan  
3 that results in the granting of a Masters of Education degree in  
4 Administration and Supervision or equivalent within a normally  
5 prescribed period of time. This plan shall be examined by the  
6 appropriate University officials and the Educator Corps Director, and  
7 upon their approval, shall constitute a contract between the student and  
8 the Council.

9 **Section 18304. Limitation on Number of Scholarships.**

10 The number of Principal Corps Scholarships awarded during an  
11 academic year shall be limited to the current and anticipated needs as  
12 identified by the Department of Education and to the extent that  
13 funding is available."

P24-231



TWENTY-FOURTH GUAM LEGISLATURE  
**COMMITTEE ON EDUCATION**

215-A Chalan Saino Papa, Suite 106-F  
Ada's Professional & Commercial Center  
Agaña, Guam 96910

Telephone (671) 475-KIDS  
Fax (671) 475-2000  
e-mail lk4kids@ite.net

Senator  
**Lawrence F.  
Kasperbauer**  
Chairman

July 25, 1998

Senator  
**John C.  
Salas**  
Vice Chairman

The Honorable Antonio R. Unpingco  
Speaker, 24<sup>th</sup> Guam Legislature  
Agaña, Guam

Speaker  
**Antonio R.  
Unpingco**  
Ex-Officio

via: Committee on Rules

Senator  
**Thomas C.  
Ada**  
Member

Dear Mr. Speaker:

Senator  
**Frank B.  
Aguon**  
Member

The Committee on Education to which was referred **Bill No. 682**: "AN ACT TO REPEAL AND RE-ENACT CHAPTER 18 OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO EXTENDING EDUCATIONAL OPPORTUNITIES TO PROSPECTIVE SCHOOL PRINCIPALS AND GUIDANCE COUNSELORS ALONG WITH TEACHERS BY CREATING THE DR. ANTONIO C. YAMASHITA EDUCATOR CORPS," herein reports back with the recommendation **TO DO PASS Substitute Bill No. 682**.

Vice Speaker  
**Anthony C.  
Blaz**  
Member

Votes of the committee members are as follows:

Senator  
**Joanne M.S.  
Brown**  
Member

8 To Pass

Senator  
**Felix P.  
Camacho**  
Member

\_\_\_\_\_ Not To Pass

Senator  
**Frank P.  
Camacho**  
Member

\_\_\_\_\_ To The Inactive File

\_\_\_\_\_ Abstained

Senator  
**Edwardo J.  
Cruz**  
Member

Sincerely,

Senator  
**Mark  
Forbes**  
Member

LAWRENCE F. KASPERBAUER

Senator  
**Angel L.G.  
Santos**  
Member

Attachments

Senator  
**Judith  
Won Pat-  
Borja**  
Member



**TWENTY-FOURTH GUAM LEGISLATURE  
COMMITTEE ON EDUCATION**

215-A Chalan Santo Papa, Suite 106-F  
Ada's Professional & Commercial Center  
Agaña, Guam 96910

Telephone (671) **475-KIDS**  
Fax (671) **475-2000**  
e-mail **lk4kids@ite.net**

Senator  
**Lawrence F.  
Kasperbauer**  
Chairman

Senator  
**John C.  
Salas**  
Vice Chairman

Speaker  
**Antonio R.  
Unpingco**  
Ex-Officio

Senator  
**Thomas C.  
Ada**  
Member

Senator  
**Frank B.  
Aguon**  
Member

Senator  
**Elizabeth  
Barrett-  
Anderson**  
Member

Vice Speaker  
**Anthony C.  
Blaz**  
Member

Senator  
**Joanne M.S.  
Brown**  
Member

Senator  
**Felix P.  
Camacho**  
Member

Senator  
**Frank P.  
Camacho**  
Member

Senator  
**Edwardo J.  
Cruz**  
Member

Senator  
**Mark  
Forbes**  
Member

Senator  
**Angel L.G.  
Santos**  
Member

Senator  
**Judith  
Won Pat-  
Borja**  
Member

July 25, 1998

**TO: All Members  
Committee on Education**

**FROM: Chairman**

**SUBJ: Voting Sheet**

Transmitted herewith is the voting sheet and committee report for **Substitute Bill No. 682:**  
"AN ACT TO REPEAL AND RE-ENACT CHAPTER 18 OF TITLE 17, GUAM CODE  
ANNOTATED RELATIVE TO EXTENDING EDUCATIONAL OPPORTUNITIES TO  
PROSPECTIVE SCHOOL PRINCIPALS AND GUIDANCE COUNSELORS ALONG  
WITH TEACHERS BY CREATING THE DR. ANTONIO C. YAMASHITA EDUCATOR  
CORPS."

Your attention to this matter is greatly appreciated.

Sincerely,

**LAWRENCE F. KASPERBAUER**

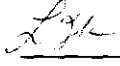


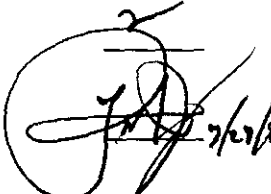
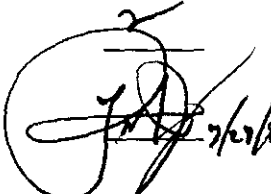
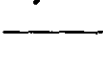
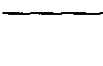



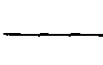
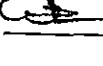
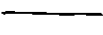
Attachments

**COMMITTEE ON EDUCATION**  
**TWENTY-FOURTH GUAM LEGISLATURE**  
155 Hesler Street, Agana, Guam 96910

<b>Chairman: Senator Lawrence F. Kasperbauer    Vice Chairman: Senator John C. Salas</b> <b>Ex-Officio Member: Speaker Antonio R. Unpingco</b>
---

**VOTING SHEET ON:**

**Substitute Bill No. 682:** "AN ACT TO REPEAL AND RE-ENACT CHAPTER 18 OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO EXTENDING EDUCATIONAL OPPORTUNITIES TO PROSPECTIVE SCHOOL PRINCIPALS AND GUIDANCE COUNSELORS ALONG WITH TEACHERS BY CREATING THE DR. ANTONIO C. YAMASHITA EDUCATOR CORPS."

<u>COMMITTEE MEMBERS</u>	<u>INITIAL</u>	<u>TO</u> <u>PASS</u>	<u>NOT TO</u> <u>PASS</u>	<u>ABSTAIN</u>	<u>TO PLACE IN</u> <u>INACTIVE FILE</u>
Sen. Lawrence F. Kasperbauer <i>Chairman</i>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. John C. Salas <i>Vice-Chairman</i>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Spkr. Antonio R. Unpingco <i>Ex-Officio Member</i>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Thomas C. Ada <i>Member</i>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Frank B. Aguon, Jr. <i>Member</i>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Anthony C. Blaz <i>Member</i>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Joanne M.S. Brown <i>Member</i>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Felix P. Camacho <i>Member</i>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Francisco P. Camacho <i>Member</i>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Edwardo J. Cruz <i>Member</i>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Mark Forbes <i>Member</i>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Angel L.G. Santos <i>Member</i>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Judith Won Pat-Borja <i>Member</i>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**MINA' BENTE KUÅTRO NA LIHESLATURAN GUÅHAN**  
**Committee on Education**  
**Senator Lawrence F. Kasperbauer, Chairperson**

**Committee Report**  
**on**

**Bill No. 682 (COR):** AN ACT TO REPEAL AND RE-ENACT CHAPTER 18 OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO EXTENDING EDUCATIONAL OPPORTUNITIES TO PROSPECTIVE SCHOOL PRINCIPALS AND GUIDANCE COUNSELORS ALONG WITH TEACHERS BY CREATING THE DR. ANTONIO C. YAMASHITA EDUCATOR CORPS.

**I. OVERVIEW**

The Committee on Education held a public hearing on Monday, July 20, 1998 at 9:00 a.m. at the Legislative Public Hearing Room. Public Notice of the hearing was announced in the July 13 issues of the Pacific Daily News.

Committee Members Present:

Senator Lawrence F. Kasperbauer, Chairperson  
Senator John C. Salas, Vice Chairperson  
Senator Frank B. Aguon, Jr., Member

Providing Testimony on the Bill:

Dr. Jose T. Nededog, President, University of Guam (written/ Oral)  
Dr. James L. Craig, Dean, College of Education UOG and Chairperson of the Teacher Corps Council (written/ Oral)  
Mr. George F. Perada, Teacher Corps Director (written/ Oral)  
Mr. Vincent T. Leon Guerrero, Associate Superintendent for Special Education, DOE (written/ Oral)  
Mr. Roland L.G. Taimanglo, Director of Education (written)

**II. Testimony**

**Dr. Jose T. Nededog**, President, University of Guam. Dr. Nededog testified in favor of the Bill noting that if passed into law, it would have a strong positive effect on the island's Public Schools. He cautioned however that certain degree programs provided for in the Bill are currently understaffed and asked that funding be included in the Bill for additional positions.

**Dr. James L. Craig**, Dean, College of Education UOG and Chairperson of the Teacher Corps Council. Dr. Craig testified in favor of the Bill noting the need for trained professionals to fill counseling and administrative positions in the Public Schools. He also expressed his support for provisions of the Bill that would allow for increased stipends for areas of study that involve arduous preparation and a difficult working environment. He

also noted that the College of Education does not have sufficient instructional personnel to handle its existing student enrollment and is concerned about the impact the Bill may have on future enrollment numbers.

**Mr. George F. Perada**, Teacher Corps Director. Mr. Pereda testified in favor of the Bill noting the present shortages of qualified school administrators and counselors. He also testified that given the current level of scholarship funding, the program would be able to accommodate up to 50 new scholarship recipients collectively in the new Counselor Corps and Principal Corps.

**Mr. Vincent T. Leon Guerrero**, Associate Superintendent for Special Education, DOE. Mr. Leon Guerrero testified neither in favor or against the Bill in deference to the testimony of Teacher Corps Director and the Council Chairperson. He requested that present representation of a member who administers special education services be included in the Educator Corps Council membership as such representation currently exists in the Teacher Corps Council.

**Mr. Roland L.G. Taimanglo**, Director of Education. Mr. Taimanglo presented testimony in favor of the Bill. He believed that the increased stipends for secondary math and science will encourage greater enrollment in these majors and help fill these traditionally vacant teaching positions. He also suggested that language under the Principal Corps also include School Assistant Principals so that no one may misconstrue the intent of the program. Finally, he expressed his pleasure in naming the Educator Corps after the late Dr. Antonio C. Yamashita in recognition of his many years of service to the education community and for being the founder of the Teacher Corps program.

### **III. Findings and Recommendation**

The Committee on Education finds overwhelming support from the Department of Education, the Guam Teacher Corps and the University of Guam for the passage of Bill No. 682. The Committee further finds that the increased revenue from additional scholarships may help provide UOG with additional funds for faculty vacancies. The Committee also agrees with testimony recommending representation on the Educator Corps Council by the Special Education Administrator position and for inclusion of language that expressly allows for School Assistant Principals in the Principals Corps.

It is the recommendation of the Committee on Education that Bill No. 682 (COR) As Substituted by the Committee on Education be reported out with the recommendation **TO DO PASS**.

# COMMITTEE ON EDUCATION

TWENTY FOURTH GUAM LEGISLATURE

## PUBLIC HEARING

Monday, July 20, 1998

9:00a.m.

**BILL NO. 682: "Relative to the creation of the Dr. Antonio C. Yamashita Educator Corps."**

### Witness Sign-In Sheet

NAME:	AGENCY OR INTEREST GROUP	TELEPHONE NUMBER	TESTIMONY		COMMENT	
ADDRESS:			ORAL	WRITTEN	FOR	AGAINST
<i>✓</i> L CRAIG						
UOG	GTC/UOG	735-2443	✓	✓	✓	
NAME: J. NEDEDOG	AGENCY OR INTEREST GROUP	TELEPHONE NUMBER	TESTIMONY		COMMENT	
ADDRESS:			ORAL	WRITTEN	FOR	AGAINST
UOG	UOG	735-2975	✓	✓	✓	
NAME: Roland Taimaunglo	AGENCY OR INTEREST GROUP	TELEPHONE NUMBER	TESTIMONY		COMMENT	
ADDRESS:			ORAL	WRITTEN	FOR	AGAINST
	DOE			✓		
NAME: Vince Lem Guerrero	AGENCY OR INTEREST GROUP	TELEPHONE NUMBER	TESTIMONY		COMMENT	
ADDRESS:			ORAL	WRITTEN	FOR	AGAINST
	Special Education		✓	✓		

# Witness Sign-In Sheet

## BILL NO. 682

NAME: <i>George F. PEREDA</i>	AGENCY OR INTEREST GROUP	TELEPHONE NUMBER	TESTIMONY		COMMENT	
ADDRESS: <i>281 Wames St. Mangilao, GU 96923</i>	<i>Guam Teacher Corps</i>	<i>735-2473</i>	ORAL	WRITTEN	FOR	AGAINST
			<i>XX</i>	<i>XX</i>	<i>XX</i>	

NAME:	AGENCY OR INTEREST GROUP	TELEPHONE NUMBER	TESTIMONY		COMMENT	
ADDRESS:			ORAL	WRITTEN	FOR	AGAINST

NAME:	AGENCY OR INTEREST GROUP	TELEPHONE NUMBER	TESTIMONY		COMMENT	
ADDRESS:			ORAL	WRITTEN	FOR	AGAINST

NAME:	AGENCY OR INTEREST GROUP	TELEPHONE NUMBER	TESTIMONY		COMMENT	
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ADDRESS:			ORAL	WRITTEN	FOR	AGAINST

NAME:	AGENCY OR INTEREST GROUP	TELEPHONE NUMBER	TESTIMONY		COMMENT	
ADDRESS:			ORAL	WRITTEN	FOR	AGAINST



**UNIVERSITY OF GUAM**  
**UNIBETSEDAT GUAHAN**

**COLLEGE OF EDUCATION**

303 University Drive, UOG Station, Mangilao, Guam 96923

Tel: (671) 735-2440 • Fax: (671) 734-3651

**OFFICE OF THE DEAN**

July 16, 1998

Senator Lawrence F. Kasperbauer, Ph.D.  
Chair, Committee on Education  
Twenty-fourth Guam Legislature  
215A Chalan Santo Papa, Suite 106-F  
Ada's Commercial & Professional Center  
Agana, Guam 96910

Dear Senator Kasperbauer:

My name is Dr. James Craig and I am the Dean of the College of Education at the University of Guam and the Chair of the Guam Teacher Corps Council. I want to thank the Committee for this opportunity to testify on behalf of Bill 682. I am especially grateful to the Chair, Senator Larry Kasperbauer and his staff for involving the Director of the Guam Teacher Corps and myself in the development of this important Bill.

Bill 682 addresses important areas of need in the Department of Education. The addition of both Counselor and Administrator pre-service scholarships to the Guam Teacher Corps to create the Guam Educator Corps will assure that those who fill these vital positions in the future will be trained professionals. The guidance of our youth and the administration of educational programs are two of the most important missions of our public schools and it has become increasingly difficult to attract qualified professionals into these fields of study. This Bill certainly will increase the desirability of these careers.

I am equally pleased by the increase in the stipend levels for students in Special Education, Chamorro Language Instruction and Science and Math Secondary Education allowable under this Bill. It has been traditionally difficult to attract students into these careers as they involve arduous

preparation and a difficult working environment in some cases. Again, this Bill will significantly help assure that specialty classes of this nature are filled with trained professionals. The Committee might wish to work with the Department of Education to develop the concept of differential pay scales for those in high priority or difficult educational categories.

My only concern regarding this Bill is that it does not address the issue of the provision of the necessary resources to successfully implement the intent of the Bill. The programs in the College of Education that will feel the impact of this Bill are small and already overloaded. The Counselor Program has only two faculty members and 70 majors, the Administration and Supervision Program also has two faculty members and 42 majors and there are only two Secondary Education Professors with 202 majors and one Chamorro Language Instruction Professor in the College. If these staffing shortages are not addressed then students will be significantly delayed in the completion of their studies and conceivably the academic quality of the programs could suffer. In the six years that I have been Dean there has been a 300% increase in the number of Education majors but only a little over 30% increase in faculty. We at the University have been exhorted over the past several years to "do more with less" and we have struggled valiantly to do so, but now the "more" is truly beginning to overwhelm the "less". I ask for your help and support in finding for us the resources so that we may continue to effectively meet the needs of our community on Guam. Dankulu na Si Yu'us Ma'ase.

Sincerely,

A handwritten signature in black ink, appearing to read "James L. Craig", with a large, stylized loop at the end.

James L. Craig, Ph.D.  
Dean



# University of Guam Unibetsedåt Guahan

## OFFICE OF THE PRESIDENT

UOG Station, Mangilao, Guam 96923  
Telephone: (671) 735-2990 • Fax: (671) 734-2296

July 20, 1998

Senator John C. Salas,  
Acting Chairman  
Committee on Education  
Twenty-Fourth Guam Legislature  
215-A Chalan Santo Papa, Suite 106-F  
Ada's Professional & Commercial Center  
Agana, Guam 96910

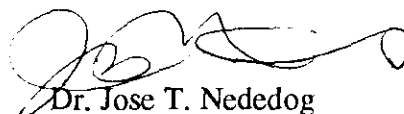
RE: Bill no. 682

**AN ACT TO REPEAL AND RE-ENACT CHAPTER 18 OF TITLE  
17, GUAM CODE ANNOTATED RELATIVE TO EXTENDING  
EDUCATIONAL OPPORTUNITIES TO PROSPECTIVE SCHOOL  
PRINCIPALS AND GUIDANCE COUNSELORS ALONG WITH  
TEACHERS BY CREATING THE DR. ANTONIO C.  
YAMASHITA EDUCATOR CORPS.**

Dear Senator Salas:

My name is Dr. Jose T. Nededog and I am the President of the University of Guam. I want to thank the Chair and members of this Committee for the opportunity to testify on behalf of Bill 682. This Bill, which extends the scholarship opportunities currently offered to prospective teachers to those who desire to become Principals and Counselors. I believe this Bill, when passed into law, will have a strong positive effect on the island's Public Schools and I certainly support its intent.

However, I do have one cautionary statement. The graduate degree programs in the College of education that will be affected by Bill 682 are currently understaffed in terms of faculty. The Counseling Program has only two faculty members who are already serving approximately 70 majors and are obligated to teach 17 classes, both required courses and electives. The Administration and Supervision Program also has two faculty members currently serving 40 majors and teaching 7 classes. Both programs require a labor intensive internship. Assuming that this Bill results in a significant increase in graduate majors in these two programs, this will increase the load of these faculty members to the point that students will experience significant delays in their progress through their course of studies. In order to avoid students being unnecessarily delayed in their studies and to ensure the academic integrity of the affected programs, I ask that you incorporate in this Bill a provision authorizing and funding three new positions, one each in Counseling and Administration and Supervision and one in Educational Foundations. This will meet the increased need for the core courses required of all graduate majors.



Dr. Jose T. Nededog  
President



*Roland L.G. Taimanglo*  
Director

## DEPARTMENT OF EDUCATION

P.O. Box DE  
Agana, Guam 96932  
Tel: (671) 475-0457  
Fax: (671) 472-5003



*Aline Yamashita, Ph.D.*  
Deputy Director

July 20, 1998

Senator Larry Kasperbauer, Chairman  
Committee on Education  
Mina' Bente Kuåttro Na Liheslaturan Guåhan  
155 Hesler Place  
Hågatña, GU 96910

Dear Senator Kasperbauer:

Thank you for giving me the opportunity to provide testimony on Bill 682 (COR).

We are pleased that this legislation is being introduced. The Guam Teacher Corps has been critical in assisting the Department of Education and the 35 public schools in meeting the recruitment requirements for teachers from year to year. Clearly, the adjustments to the current stipend payments to encourage education majors in special education, Chamorro Language instruction, secondary math and secondary science will assist our recruitment efforts into these traditionally vacant teaching positions.

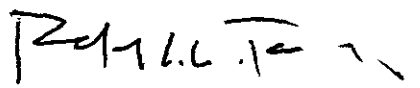
We are additionally pleased that the proposed legislation seeks to expand the educational opportunity and financial support to guidance counselors and to school administrators. There may be amending language that needs to be provided to ensure that Section 18401 includes School Assistant Principals, so that no one may narrowly construe the intent of this section.

Finally, we are pleased to see that the late Dr. Antonio C. Yamashita is being honored by re-naming this legislation in recognition of his many years of serving the education community and for being the founder of the Guam Teacher Corps.

I have been provided a copy of the testimony prepared by our Associate Superintendent, Special Education and fully support the testimony provided therein.

Thank you for the opportunity to provide this testimony.

Si Yu'os Ma'ase',

  
ROLAND L.G. TAIMANGLO

COMMONWEALTH NOW!





Roland L.G. Tuimangio  
Director of Education

Aline A. Yamashita, Ph.D.  
Deputy Director of Education

# Special Education Division Department of Education

P.O. Box DE  
Agaña, Guam 96932  
Telephone: (671) 475-0549 / 0555  
Fax: (671) 475-0562



Vincent T. Leon Guerrero  
Associate Superintendent

May A. Camacho  
Assistant Superintendent

July 14, 1998

Senator Larry Kasperbauer, Chairman  
Committee on Education  
Mina' Bente Kuattro Na Liheslaturan Guåhan  
155 Hesler Place  
Hågatña, GU 96910

Dear Senator Kasperbauer:

Thank you for giving me the opportunity to provide testimony on Bill 682 (COR).

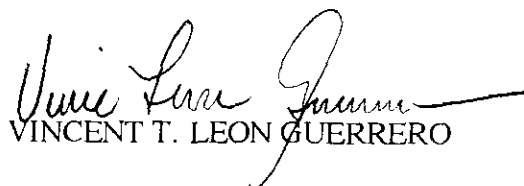
There is only one comment that I wish to provide in relation to this bill. Under the present make-up of the current Guam Teacher Training Council, the Associate Superintendent of Special Education is specifically enumerated as a member of the Council. Under the present Bill 682(COR), the Associate Superintendent of Special Education is no longer a member of the Council.

I would like to request that the bill be amended to include the Associate Superintendent of Special Education (or designee) to continue to be a member of the Council given the continued shortage of trained special education teachers and related personnel. Even under the reforms specified in P.L. 24-142, the Associate Superintendent of Special Education will continue to have a significant role and function in the recruitment, staffing and training needs of special education teachers and related personnel.

In relation to the rest of this bill, our Council has asked our Chairperson and Executive Director to provide testimony and I will defer to their input as authorized by the Council.

Thank you for the opportunity to provide this testimony.

Si Yu'os Ma'ase',

  
VINCENT T. LEON GUERRERO

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Phone: (671) 735-2470/2471/2473 FAX: (671) 734-4158

## MEMORANDUM

TO: Chairman and Members of the Twenty-Fourth Guam Legislature, Committee on Education

FROM: George F. Pereda, Director, GTC

DATE: July 20, 1998

SUBJECT: Written Testimony on Bill 682- The Antonio C. Yamashita Educator Corps

Good Morning Mr. Chairman and members of the Committee on Education for the Twenty-Fourth Guam Legislature. My name is George F. Pereda and I am the current director for the Guam Teacher Corps. I am here this morning to give supporting testimony in favor of the passage of Bill 682 which would create the Antonio C. Yamashita Educator Corps.

Over the past three months or so I have worked in close cooperation with the staff of Senator Kasperbauer's office in piecing together the draft of the bill now introduced as Bill 682. It was my understanding from the beginning of this process that the proposed changes to the existing law would not only strengthen it but would broaden its scope of benefits. I believe that Bill 682, as it is written, does exactly that. Our office should be able to continue to provide support to those aspiring to become classroom teachers in the schools of Guam through the Guam Teacher Corps.

In addition, the provisions outlined in Bill 682 for handling graduate school candidates in the areas of school administration and supervision as well as those in the area of guidance and counseling can be readily adopted and accommodated using the current office staff and budget. It is our best estimate that the program can carry up to 250 scholarship recipients under the Teacher Corps and up to 50 scholarship recipients collectively under the Counselor Corps and the Principal Corps. It is no secret that our schools are sorely lacking in fully certified school administrators and counselors. Bill 682 if enacted into law will provide the means for engaging prospective candidates in these personnel areas of critical needs and providing them the support they will need to complete their degree programs.

I would be glad at this time to answer any questions you may have on the current operations of the Guam Teacher Corps and/or questions regarding specific provisions of Bill 682 as they may effect the mission and objectives of the scholarship program.